

Valley Waste-Resource Management
Authority Approved Policy Statement

Policy Name	Safety Policy
Policy Number	AAP-08
Last Revision Date	March 18, 2020
IMSA	Under Authority of Clause 19(3)

Purpose

The Valley Region Solid Waste-Resource Management Authority (Valley Waste-Resource Management) is committed to an effective Occupational Health and Safety (OHS) System that is designed to protect employees from accidental harm and create and provide a physically and psychologically safe and healthy workplace. To achieve this, health and safety shall be integrated into all work activities.

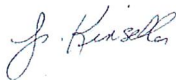
Scope

At Valley Waste-Resource Management, we attach the greatest importance on creating, maintaining and improving a safe work place for all employees. Our goal is to provide a workplace that is free of accidents, injuries, and occupational illness. To accomplish this, the management of this organization is strongly committed to operating in a spirit of consultation and co-operation with all employees. Our Joint Occupational Health and Safety Committee (JOHSC) plays a key role in this co-operative effort, and is actively supported.

Valley Waste-Resource Management will strive to meet or exceed the N.S. Occupational Health and Safety Act, where deemed appropriate, and all applicable regulations and industry standards for workplace health and safety. All employees at every level of the organization are responsible for becoming familiar with the Act.

The employer will actively collaborate on an on-going basis with employees at every level of the organization to improve the health and safety practices within its workplaces. Valley Waste-Resource Management is depending on all employees to accept their responsibilities as stated in the Organizational Statements that form part of the Occupational Health and Safety System in achieving our health and safety goals. We must all work together to identify hazards and opportunities for improvement to create a physically and psychologically safe and healthy workplace. All employees are reminded that occupational health and safety attitudes and performance will be important criteria in evaluating job performance.

At Valley-Waste Resource Management, no other business activity is more important than the health and safety of its employees.



Chair of the Authority Board

March 18/20
Date



General Manager
March 18/20
Date